

**SAN GABRIEL/POMONA VALLEYS  
DEVELOPMENTAL SERVICES, INC.  
STRATEGIC DEVELOPMENT COMMITTEE MINUTES**

**May 27, 2026**

The following committee members were present at said meeting:

**MEMBERS:**

Julie Chetney, Chairperson  
Trish Gonzales, Board President  
Lisa Nguyen, Committee  
Member  
Bill Stewart, Board Director  
Gisele Ragusa, Committee  
Member  
Yan Li, Committee Member

**STAFF:**

Jesse Weller, Executive Director  
Yeilen Hernandez, Chief People Officer  
Erika Gomez, Liaison to the BOD & RDDF

**MEMBERS ABSENT:**

Natalie Webber, Committee  
Member

**GUESTS:**

Ann

**RECOMMENDED BOARD ACTIONS**

**THE STRATEGIC DEVELOPMENT COMMITTEE RECOMMENDS THAT  
THEY TAKE ACTION ON THE FOLLOWING:**

**ITEMS DISCUSSED**

A) Julie Chetney, Chairperson, called the meeting to order at 6:05 p.m. A quorum was established.

- The agenda for the meeting was reviewed.
- The minutes of the April 22, 2026 meeting were reviewed and approved.  
*M/S/C (Gonzales/Stewart) The committee approved the minutes.  
Abstain: Ragusa*

B) **PUBLIC INPUT**

None

**C) STRATEGIC PLAN – Strategic Plan – Community Survey Results**

Executive Director, Jesse Weller, presented the results of the 2026 Community Survey. A total of 152 respondents participated, including individuals served, family members, service providers, community partners, and others. Mr. Weller reviewed the responses to each survey prompt and provided a comparison of the 2023 and 2026 survey results. He noted that many of the same core themes identified in 2023 continue to appear in the 2026 results, indicating ongoing areas of concern and opportunity for improvement.

**D) BOARD COMPOSITION**

With the guidance of Yeilen Hernandez, Chief People Officer, the committee discussed the current interview process, including the number of questions and the amount of time allotted for interviews. Members felt there were too many questions to get through in a 20-minute interview and discussed ways to make the questions more focused and intentional. The committee talked about identifying gaps in information, incorporating more behavior-based questions, and conducting mock interviews.

The committee agreed to increase interviews to 30 minutes and limit them to five questions. Members were asked to think about the three most important things they want to learn about a candidate during an interview. Ms. Ragusa will revise the current interview questions based on the discussion and send the proposed changes to the committee for review.

**E) PROPOSED SLATE OF OFFICERS**

The committee discussed the slate of officers they will propose to the Board of Directors for fiscal year 26/27:

- President – Trish Gonzales
- 1<sup>st</sup> Vice President – Bill Stewart
- 2<sup>nd</sup> Vice President
- Secretary – Julie Chetney
- Treasurer – Preeti Subramaniam

*M/S/C (Ragusa/Nguyen) The committee approved the proposed slate of officers.*

**F) BOARD COMPOSITION**

The committee discussed the Board Composition and will recommend committee member, Lisa Nguyen, for Board membership.

*M/S/C (Ragusa/Nguyen) The committee approved to recommend Lisa Nguyen for Board membership.*

**G) ADJOURNED**

The meeting was adjourned.