

**SAN GABRIEL/POMONA VALLEYS  
DEVELOPMENTAL SERVICES, INC.  
STRATEGIC DEVELOPMENT COMMITTEE MINUTES**

**February 25, 2026**

The following committee members were present at said meeting:

**MEMBERS:**

Julie Chetney, Chairperson  
Trish Gonzales, Board President  
Gisele Ragusa, Committee  
Member  
Lisa Nguyen, Committee  
Member  
Natalie Webber, Committee  
Member

**STAFF:**

Jesse Weller, Executive Director  
Erika Gomez, Liaison to the BOD & RDDF

**MEMBERS ABSENT:**

Bill Stewart, Board Director  
Yan Li, Committee Member

**GUESTS:**

Ann

**RECOMMENDED BOARD ACTIONS**

**THE STRATEGIC DEVELOPMENT COMMITTEE RECOMMENDS THAT  
THEY TAKE ACTION ON THE FOLLOWING:**

**ITEMS DISCUSSED**

A) Julie Chetney, Chairperson, called the meeting to order at 6:06 p.m. A quorum was established.

- The agenda for the meeting was reviewed.
- The minutes of the January 28, 2026 meeting were reviewed and approved.  
*M/S/C (Ragusa/Gonzales) The committee approved the minutes.*

B) **PUBLIC INPUT**

None

C) **STRATEGIC PLAN – *Strategic Plan Progress Communications Package***

Executive Director, Jesse Weller, provided the following updates:

What Changed in One Year – Actions Taken and Impact

- SG/PRC launched a 3 year Strategic Plan
- Goal 1 – Changes in Service Delivery
- Goal 2 – Changes in Community Engagement
- Goal 3 – Changes in People Strategy
- Goal 4 – Changes Behind the Scenes
- What comes next

D) **BOARD COMPOSITION**

The committee held a discussion on improving the recruitment framework, specifically the pre and post interview procedures. The committee would like to collaborate with the other Board committees to promote the recruitment needs.

The recruitment flyer will be available at the next Family Orientation session.

E) **ADJOURNED**

The meeting was adjourned.