

**SAN GABRIEL/POMONA VALLEYS
DEVELOPMENTAL SERVICES, INC.
STRATEGIC DEVELOPMENT COMMITTEE MINUTES**

January 28, 2026

The following committee members were present at said meeting:

MEMBERS:

Julie Chetney, Chairperson
Trish Gonzales, Board President
Bill Stewart, Board Director
Gisele Ragusa, Committee
Member
Lisa Nguyen, Committee
Member
Yan Li, Committee Member
Natalie Webber, Committee
Member

STAFF:

Jesse Weller, Executive Director
Erika Gomez, Liaison to the BOD & RDDF

MEMBERS ABSENT:

None

GUESTS:

Ann
Russel

RECOMMENDED BOARD ACTIONS

**THE STRATEGIC DEVELOPMENT COMMITTEE RECOMMENDS THAT
THEY TAKE ACTION ON THE FOLLOWING:**

ITEMS DISCUSSED

- A) Julie Chetney, Chairperson, called the meeting to order at 6:03 p.m. A quorum was established.
- The agenda for the meeting was reviewed, and the following item was added:
Standards and Practices for Applicants/Interviewees
M/S/C (Gonzales/Stewart) The committee approved the minutes.
 - The minutes of the October 22, 2026 meeting were reviewed and approved.
M/S/C (Stewart/Gonzales) The committee approved the minutes.

B) PUBLIC INPUT

None

C) STRATEGIC PLAN – *Strategic Plan Quarterly Report (October – Dec. 2025)*

Executive Director, Jesse Weller, provided the following updates:

- Executive Overview
- Midpoint Check- in
- Implementation Snapshot
- Goal 1: Service Excellence
 - Implementation Metrics
 - Key Accomplishments
 - KPI Readiness
- Goal 2: Community Engagement and Advocacy
 - Implementation Metrics
 - Key Accomplishments
 - KPI Readiness
- Goal 3: Talent Development and Leadership
 - Implementation Metrics
 - Key Accomplishments
 - KPI Readiness
- Goal 4: Operational Efficiency & Technology
 - Implementation Metrics
 - Key Accomplishments
 - KPI Readiness
- What Implementation Has Shown
- How Implementation is Adjusting
- What's Next

D) BOARD COMPOSITION

Mr. Weller and Erika Gomez, Liaison to the Board of Directors, reported that California Department of Developmental Services (DDS) determined the Board is out of compliance with WIC Section 4622 due to insufficient Hispanic/Latino representation and the absence of the required legal expertise.

DDS also found the August 2025 compliance plan and subsequent revisions to be insufficient, noting the need for a more robust and strategic recruitment approach.

SG/PRC formally acknowledged the findings and reaffirmed its commitment to achieving full compliance. As directed by DDS, SG/PRC will submit quarterly

reports detailing recruitment efforts and measurable progress until compliance is fully restored.

E) Standards and Practices for Applicants/Interviewees – The committee held a discussion about the possibility of forming an ad hoc committee where they can streamline the interviews process. The discussion will continue at their next meeting.

F) **ADJOURNED**

The meeting was adjourned.