

Survey A

PERSONNEL CLASSIFICATIONS REPORT - 2024

Regional Center: **SAN GABRIEL/POMONA REGIONAL CENTER**
 Date Completed: **OCTOBER 31, 2024**
 Contact Person: **RAQUEL SANDOVAL**
 Telephone: **(909)710-8200**

[Welfare & Institutions \(W&I\) Code section 4639.5 requires regional centers to provide the Department a copy of the personnel classifications used by the regional center.](#)

INSTRUCTIONS: Please provide a listing of all personnel classifications used by the regional center and the corresponding salary range for Year 2023-2024.

Personnel Classification	Salary Range
	Salary (Low)
Deputy Director	\$ 138,424.00
Chief Financial Officer	\$ 125,819.20
Director, Client Services	\$ 116,396.80
Director, Clinical Services	\$ 116,396.80
Director, Community Services	\$ 116,396.80
Director, Human Resources	\$ 116,396.80
Director, Information Technology	\$ 116,396.80
Director, Service Access & Equity	\$ 116,396.80
Associate Director, Client Services	\$ 104,000.00
Associate Director, Community Services	\$ 104,000.00
Controller	\$ 104,000.00
Licensed Clinical Psychologist	\$ 95,680.00
Division Manager	\$ 93,579.20
Manager of Behavioral Services	\$ 93,579.20
Manager of HR & Organizational Development	\$ 93,579.20
Manager of Nursing Services	\$ 93,579.20
Board Cert Behavior Analyst (BCBA)	\$ 76,544.00
Communications and Public Engagement Officer	\$ 76,544.00
Dental Care Coordinator	\$ 76,544.00
Mental Health Specialist	\$ 76,544.00
Nurse	\$ 76,544.00
Occupational Therapist	\$ 76,544.00
Quality Assurance Manager	\$ 70,720.00
Facilities Manager	\$ 66,560.00
Fiscal Analyst	\$ 66,560.00
Fiscal Manager of Audits, Systems & Procedures	\$ 66,560.00
Foster Grandparent/Sr Companion Program Manager	\$ 66,560.00
Manager of Administrative Services	\$ 66,560.00

Manager of Admission & Assessment	\$ 66,560.00
Manager of Appeals and Resolution	\$ 66,560.00
Manager of Client Benefits Coordination	\$ 66,560.00
Manager of Client Services	\$ 66,560.00
Manager of Floaters and On Duty Services	\$ 66,560.00
Manager of Information Technology	\$ 66,560.00
Manager of Purchase of Services	\$ 66,560.00
Manager of SDP and Specialized Services	\$ 66,560.00
Payroll Analyst	\$ 66,560.00
Deaf & Hard of Hearing Specialist	\$ 57,075.20
Human Resources Specialist	\$ 57,075.20
IT System Administrator	\$ 57,075.20
Lead Self Determination Program Support Specialist	\$ 57,075.20
Network Administrator	\$ 57,075.20
Appeals and Resolution Specialist	\$ 53,248.00
Community Outreach Specialist	\$ 53,248.00
Deaf & Hard of Hearing Service Coordinator	\$ 53,248.00
Early Childhood Education Specialist	\$ 53,248.00
Education Specialist	\$ 53,248.00
Emergency Management Coordinator	\$ 53,248.00
Employment Specialist	\$ 53,248.00
Enhanced Caseload Service Coordinator (1:40)	\$ 53,248.00
Family Home Agency Specialist	\$ 53,248.00
Federal Programs Specialist	\$ 53,248.00
Forensic Services Specialist	\$ 53,248.00
Health Care Support Specialist	\$ 53,248.00
Housing Coordinator	\$ 53,248.00
Human Resources Generalist	\$ 53,248.00
Language Access Specialist	\$ 53,248.00
On Duty Specialist	\$ 53,248.00
Placement Coordinator	\$ 53,248.00
Program Evaluator/Resource Developer	\$ 53,248.00
Public Information Specialist	\$ 53,248.00
Quality Assurance Specialist	\$ 53,248.00
Resource Developer	\$ 53,248.00
Self Determination Program Support Specialist	\$ 53,248.00
Service Coordinator 1-25 caseload	\$ 53,248.00
SIR Coordinator	\$ 53,248.00
Training and Support Specialist	\$ 53,248.00
Intake Service Coordinator	\$ 50,440.00
Service Coordinator	\$ 50,440.00
Eligibility Coordinator	\$ 50,440.00
Network Support Specialist	\$ 42,972.80
System Operator I	\$ 42,972.80
Executive Assistant	\$ 42,203.20
Liaison to the Board of Directors and the Richard D. Davis Foundation	\$ 42,203.20
Accountant Assistant	\$ 41,995.20
Client Advocate	\$ 41,995.20
Facility Specialist	\$ 41,995.20

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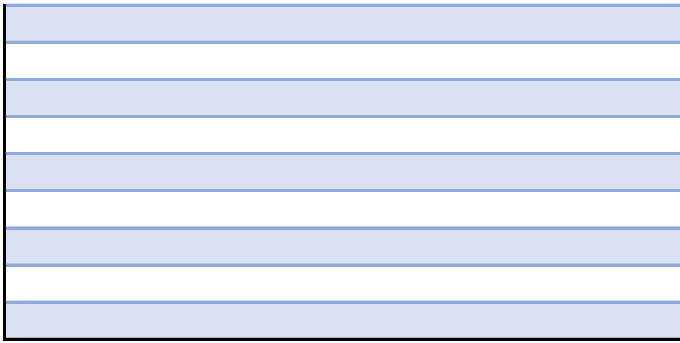
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[Complete and current salary schedule for all personnel](#)

and their associated salary schedule (range) for Fiscal

Salary (High)
\$ 216,881.60
\$ 197,184.00
\$ 182,374.40
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\$ 159,619.20
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\$ 153,920.00
\$ 149,219.20
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\$ 131,372.80
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\$ 124,800.00
\$ 113,297.60
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\$ 106,475.20
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\$ 102,190.40
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\$ 102,190.40
\$ 102,190.40
\$ 81,411.20
\$ 81,411.20
\$ 81,411.20
\$ 75,732.80
\$ 75,732.80
\$ 74,526.40
\$ 74,526.40
\$ 73,424.00
\$ 73,424.00
\$ 73,424.00



ADM

Regional Center:
Date Completed:
Contact Person:
Telephone:

Welfare & Institutions (W&I) Code section 4639.5 requires regional centers to rep

INSTRUCTIONS:

Please list all regional center expenc

- only those expenditures made from
- all administrative services purchase
- expenditures procured under a con

Do not include contracts for the mair

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Survey B

ADMINISTRATIVE EXPENDITURES REPORT - 2024

Port expenditures from the regional center operations budget for all administrative services, except purchase of equipment or property.

itures for administrative services for Fiscal Year (FY) 2023-2024, including:

the regional center Operations Budget;

and including, but not limited to, managerial, consultant, accounting, personnel, labor relations, and contract or otherwise.

aintenance, repair or purchase of equipment or property.

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EXECUTIVE DIRECTOR

Regional Center:

Date Completed:

Contact Person:

Telephone:

[Article IV, Section 5, Public Disclosure of Contracts, of the regional center contract states, "When include any information regarding Executive Director and managerial positions including current information shall be provided in a format with the following information:](#)

The IRS defines compensation as, "...all forms of cash and noncash payments or benefits provided benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicle travel, entertainment, and personal use of the organization's property. Compensation includes per diem

INSTRUCTIONS:

Complete row 1 of the chart below. If your regional center is not a public entity, complete row 2.

Breakdown of Compensation			
Executive Director	Base Compensation	Car and/or Travel Allowance	Housing/ Moving Allowance
1			
2			

Supplemental Information:

[\[1\] Specify other compensation in the supplemental information field above. Other compensation is any compensation not included in the base compensation, such as personal use cell phones paid for by the regional center, survivor benefits, health and fitness/gym memberships, etc.](#)

Survey C

DIRECTOR COMPENSATION REPORT

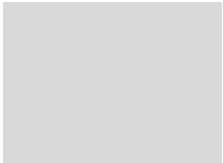
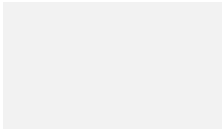
[on reporting the information to the State, as required by W&I Code sections 4639.5 and 4640.6\(I\), Complete annual compensation as defined by IRS Code for completion of the IRS Form 990, and associated instructions agreed to by the State and regional centers.”](#)

in exchange for services, including salary and wages, bonuses, severance payments, deferred payments, meals, housing, personal and family educational benefits, below-market loans, payment of personal payments and other benefits provided to both employees and independent contractors in exchange for

If you had more than one Executive Director in calendar year 2024, enter the prior Executive Director’s compensation

Compensation					
Life Insurance and/or Group Term Life	Health Benefits (Medical, Dental, Vision, LTD, and Chiropractic)	CalPERS Retirement and/or 401(a), 403(b) or 457(b)	Vacation Cash Out	Bonus	Other[1]

[Compensation that is not provided above including, but not limited to, mileage reimbursement that exceeds federal limits, etc.](#)



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or services.”

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Total Compensation	

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