

**SAN GABRIEL/POMONA VALLEYS  
DEVELOPMENTAL SERVICES, INC.  
STRATEGIC DEVELOPMENT COMMITTEE MINUTES**

**July 23, 2025**

The following committee members were present at said meeting:

**MEMBERS:**

Julie Chetney, Chairperson  
Trish Gonzales, Board President  
Bill Stewart, Board Director  
Natalie Webber, Committee  
Member

**STAFF:**

Jesse Weller, Executive Director  
Erika Gomez, Liaison to the BOD & RDDF

**MEMBERS ABSENT:**

Gisele Ragusa, Committee  
Member  
Yan Li, Committee Member  
Lisa Nguyen, Committee  
Member

**GUESTS:**

None

**RECOMMENDED BOARD ACTIONS**

**THE STRATEGIC DEVELOPMENT COMMITTEE RECOMMENDS THAT  
THEY TAKE ACTION ON THE FOLLOWING:**

**ITEMS DISCUSSED**

- A) **CALL TO ORDER** – Julie Chetney, Board President, called the meeting to order at 6:05 p.m. A quorum was established.
- B) **AGENDA & MINUTES APPROVAL**
- The agenda was reviewed.
  - The minutes of the meeting on June 25, 2025, were tabled.
- C) **PUBLIC INPUT**
- None

**D) STRATEGIC PLAN – Quarter 4 (April-June 205) Updates**

Executive Director, Jesse Weller, provided the following updates

Highlights by Goal:

- *Goal 1: Service Delivery Excellence* – Response times reduced to 24–48 hours; culturally responsive services expanding; multilingual resources and forums launched; yearly data collection program in place. The No/Low POS rate for children 3–21 decreased from 37.1% (FY 21/22) to 28.4% (FY 24/25). Equity progress reflected in higher per capita spending across ethnic groups.
- *Goal 2: Community Engagement & Advocacy* – Four engagement events held, including Sirens of Silence and Empowerment Conference (450+ attendees); multilingual campaigns launched; new website live; Parent Mentor Initiative and advocacy trainings expanded.
- *Goal 3: Workforce Development* – Turnover reduced from 12% to under 3%; recruitment outreach targeting bilingual/clinical staff; onboarding and training systems strengthened; mentorship/leadership development program in progress.
- *Goal 4: Operational Efficiency & Technology* – Department process review completed; Atlas and new cloud-based tools rolling out; new ticketing and website systems launched; strong stakeholder survey participation.

*Summary:* SG/PRC continues to advance on all goals, with progress in service access, community involvement, workforce retention, and technology improvements. Monday.com will support project tracking and transparent reporting to the Board.

**E) BOARD COMPOSITION**

The committee entered closed session to conduct interviews with the following applicants:

- M. Martinez
- J. Liu

**F) ADJOURNED**

The meeting was adjourned. The next Strategic Development Advisory Committee meeting is scheduled for August 27, 2025.